



# John Christner Trucking, Inc.

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QA-17938

FHWA-97-2/99-7

**FHWA Docket No. 93-12**

Room 4232

HCC-10

Office of Chief Council

Federal Highway Administration

400 Seventh Street SW

Washington, D.C. 20590

93 JUL 15 11:20  
LEGS. REGS. DIV.

Dear Sirs,

As Director of Human Resources for John Christner Trucking, Sapulpa, Ok., I would like to tender my comments with the Administration with reference to the purposed requirements on Training for all Entry Level Drivers.

As a Manager and Corporate Officer in the Trucking Industry for several years, I have seen the need for very indepth training of perspective Drivers. Various laws have been enacted to guarantee that the Qualification of Drivers and the standards by which they operate are maintained.

With reference to mandatory laws and standards to require particular training for the new driver, I believe the agencies and companies have accomplished, already, a most stringent standard by which to train Drivers.

Within our particular company, I require an Entry Level Driver to attend and graduate from a P.T.D.I.A. certified school. These schools train the Driver to an uncomparable high standard of excellence without being required to do so by law.

The reason I require the school? I will not "hire trouble". I will only hire a Driver who has at lease a general knowledge of the industry then train him further by way of actual over-the-road experience to be supervised by an experienced trainer/finisher driver until he reaches a suitable level of expertise to operate alone.

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In short, we the Industry are already a self governing Industry and don't necessarily need laws to enforce what we are enforcing on our own, for the good of our own companies.

I will conclude that any laws regulating training levels would be strictly a paperwork effort on the part of the bureaucrats and would not necessarily effect the standards, we the industry, are already imposing on ourselves.



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**KEN ROUSSEAU**

*Director of Human Resources*

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Sincerely,

Kenneth Rousseau  
John Christner Trucking  
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